

Cierra White

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Dr. Milne

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The Criminal Justice System is flawed and Imperfect. Radical criminal justice reform is need to address issues such as mass incarceration, racial profiling, and sentencing disparities. The individual discrimination that needs to be address are the affects of mass incarceration on families of incarcerated individuals because once a family member goes to prison this effects their whole family by making children more likely to go to prison, due to prison pipeline ideologies. The prison industrial complex is a muti-billion dollar industry that profits off imprisoned individuals creating institutional discrimination as it has created, The New Jim Crow to emerge in the United States. The institutional discrimination that needs to be addressed is that mass incarceration perpetuates racial ideologies because violent crimes are often associated with poor racial minorities. Additionally, the post prison discrimination needs to be addressed because after a person is sent to prison they face lifelong consequences such as the convicted felon stigma, unable to apply for federal loans, discrimination in housing, and denied access to social services and/or welfare. Mass Incarceration has contributed to destroying families and communities and emphasizing racial inequality with the primary victims being

people of color. The social movements that need to challenge the system to make these changes happen must be revolutionary social movements. The policy that needs to be changed is overturning of policy like the three strike laws, mandatory minimum sentencing, and the changing of drug convictions being considered a violent crime. To address post prison discrimination there needs to be a system that provides assistance for individuals just getting out of prison by helping them find work, housing, or providing them with an education so that they can progress forward with their lives. To fully address mass incarceration diversity, equity, and inclusion training needs to take place in all police departments, police departments need to start building community and trust with those they are policing, and federal policy needs to be changed regarding sentencing. Revolutionary social movements seek to completely change every aspect of a society by seeking broad structural change. The social movements that would be needed to make these changes happen are the Black Lives Matter movement and the Criminal Justice Reform movement. The black lives matter movement is dedicated to fighting racism but most importantly police brutality. This movement demands that individuals of color must be accepted and valued based on human rights to stop the oppression of black people at the state and federal level to end systemic racism against black people. The criminal justice reform movement focuses on addressing structural issues in the criminal justice system such as police brutality, recidivism, racial

profiling, mass incarceration, etc. These social movements are the best way to bring about revolutionary social change to reduce social injustices like police brutality and start providing a framework of moving our country away from the social ills of mass incarceration, and guiding individuals that have been incarcerated to build their lives post prison.

The education system faces many challenges and these challenges pose a threat to the family structure. Low-income schools are struggling due to lack of resources needed to educate students properly and teachers are overwhelmed by all the disadvantages students are facing and the lack of support for teachers as they try to navigate not being able to accommodate all of their students' needs. Individual discrimination also effects the teachers work environment because a multitude of teachers are burned out due to low school funding, buying supplies and resources for students from their own limited personal salary, and when pushing and asking for change or more help at the higher administration level they are often met with inaction and bureaucracy. Institutional discrimination that needs to be addressed is funding and how funding is allocated to different school systems. Additionally, the segregation in public schools by grouping racial minorities and underrepresented individuals together of lower income need to be addressed. Policies that need to be changed is that federal law needs to be written that makes gerrymandering illegal on the basis of more than just race. The practice

of gerrymandering needs to be abolished so that individuals of similar socioeconomic status can not be grouped together to make up districts within a state. Reformative Social movements seek to change a specific social structure targeted at an entire population to change a specific behavior. The social movements that would be needed to make these changes happen are the educational justice movement and the teachers strike movement. Teacher strikes have always been very useful in the educational system, however recently with more issues in education due to lack of funding, teachers salaries, bureaucracy, and more teachers leaving the education field this has further highlighted inequalities and discrimination that families face in this social institution. The educational justice movement formed to address and improve their circumstances by students, parents, families, teachers, and administrators coming together to provide resources, equal access to education, tutoring, opportunities to ensure that all students have a path to graduation, and a plan for success in post graduation. These social movements are the best way to bring about reformative social changes that can stop discrimination due to social status of segregation in public schools to allow for equality in resources and opportunities for students which in turn will reduce the burden on families.

Sexual Harassment in the workplace has become a more prominent issue in society recently. The individual discrimination is a women's inability to feel

comfortable due to acts of men objectifying women's bodies due to verbal comments, unwanted violations of personal space, and staring at women's bodies in a sexual manner. The Institutional level discrimination that needs to be addressed is the lack of accountability that allows males to harass and assault females without any consequences, especially males in a powerful administration position in which women are their subordinates. Policies need to change to have more accountability of employees and higher level positions of power to decrease the rates of sexual harassment in the workplace are companies and corporations developing a strict anti-sexual harassment policy prohibition all individual from engaging in any behaviors that can be deemed sexual harassment by being fully transparent in explaining acceptable, unacceptable behaviors, and a list of actions that will be taken against any individual that violates the sexual harassment policy. These policies should be changed to account for fostering a safe environment for employees that excludes the use of profanity, vulgar jokes, inappropriate comments, and prohibiting any materials that can promote intimidation in the workplace. Revolutionary social movements target the whole population seeking to make structural change throughout all of society in a dramatic way. The social movement that would be needed to make these changes happen is the MeToo movement. The MeToo movement is a revolutionary social movement because it challenges a patriarchy system that has been in place for generations and calls

attention to actors that lack support for women in their fight for equality. The MeToo movement is a social justice movement focused on providing resources and support to survivors of sexual assault, sexual harassment, and sexual violence. This movement provides a platform for survivors to connect with others of similar experiences, share their stories, offer counseling and legal services, and provide insight on how to fix this social phenomenon of violence against women. This movement is needed to make these changes happen because it provides a framework that companies, corporations, organizations, etc need to follow to ensure safe practices for all employees and ways to hold individuals accountable for violating these safe practices of an individual human rights. The MeToo movement is the best way to bring about revolutionary changes that can stop discrimination at the individual and institutional level due by reducing deliberate harassment of women by holding individuals accountable and seeking legal consequence for individuals that cause harm to women.

The Healthcare system in the United States favors caucasion individuals of high social status and economic advantage. Whereas, persons or color and underrepresented individuals have faced a multitude of discrimination for generations, denied affordable services, and equality in treatment by physicians. The institutional forms of discrimination that needs to be adressed is accessibility to health care and medical services. The individual forms of discrimination that needs

to be addressed is health disparities, access to medical facilities, stereotypes and stigmas placed on people of color bodies and lifestyles. The policies that need to be changed are providing medical care for all. This should be changed so that every American citizen has insurance to seek medical care regardless if they can afford it. Reformative Social movements seek to change a specific social structure targeted at an entire population to change a specific behavior. Healthcare reform is a social justice movement focused on helping individuals gain health insurance and have equal access to health services and the ability to afford life saving medical procedures. This movement is beneficial to eliminate barriers of being able to ascribe medical plans into an individual's daily life. This movement is needed to make these changes happen because health insurance is a necessity because health disparities impact minorities and underrepresented communities the most and these populations are the least likely to have health insurance. By having healthcare reform this will allow the healthcare system, medical providers, and pharmaceutical companies to fully acknowledge and provide steps to address the devastating health disparities between people of color and white individuals. Healthcare reform is the best way to bring about reformative change that can stop discrimination at an individual and institutional level due to providing universal health care to all individuals which would provide changes to the healthcare system because it would eliminate applications for free health care services being denied

from low-income individuals and increase individuals ability to use health services more because they do not have to worry about the cost of emergency room visits, medical procedures, and medication costs.

There has been a long standing tradition of using sports as a platform to bring about social justice of issues such as police brutality, racism, discrimination, inequality, and gender disparities. Individual forms of discrimination that need to be addressed are the racial talks, discussions, and descriptions of how athletes of color are talked about and portrayed in the media that lead to perception about athletes of color and further hinders communities of color. The institutional forms of discrimination that needs to be addressed are microaggressions being reinforced due to athletic superiority theories, color blind racism rhetoric, and critical race theory. Policies that need to be changed are sports commentators' use of racial talk regarding athletes of color. This should be changed to provide sensitivity training and more training in diversity, equality, and inclusion. By having this training it makes all individuals in the sports world aware of what is acceptable and not acceptable when describing athletes of color compared to white athletes and further provides for the opportunity to hold individuals accountable if they do not abide by these training to be taken off the air. Revolutionary social movements target the whole population seeking to make structural change throughout all of society in a dramatic way. Sports protests are important because they bring attention to special



issues to the majority of the population by using their social position to advocate for social change. Sports protest is the best way to bring about revolutionary change that can stop discrimination at the individual and institutional level due to educating individuals, providing training and policy of what is acceptable race talk regarding athletes of color, and holding individuals accountable due to athlete holding teams and owners accountable by using their influence to call attention to social issues and advocate for sports institutions to treat athletes better especially because they funding their programs.