April 29,2022

To whom it may concern,

My name is Andrea Costanzo, and I am the Director of Inclusion and Support Services at the Weinstein JCC. This department supports inclusion in all areas of the center, Lauren Sapko was an intern for our Preschool and School age programs this past semester (2022).

I am pleased to recommend Lauren Sapko as a graduate of Social Work. As an intern for the Inclusion and Support Services department, she participated in both the macro and micro levels of the department to ensure that we are providing services that meet the needs of our children. She was able to do this with compassion and understanding of the children that the department serves.

Lauren worked well as part of a team of support specialists. She gave insightful feedback on various issues, including; developing ways to support children within our programs and our current inclusion and support policies.

Lauren's enthusiasm and passion along with her willingness to grow and learn in the Social work profession makes it very easy to work with her and recommend her as a graduate of Social work.

Sincerely, Andrea Costanzo, MT Director of Inclusion and Support Services acostanzo@weinsteinjcc.org Weinstein JCC 5403 Monument Ave Richmond, VA 23226