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02/05/2023
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SOCL-320-02

School Structure Paper

1. The name of my school is Northern Durham High School. My school is in the suburban area of Durham, NC.

2. This school will be a decentralized school with it having 2,000 kids the power is going to need to be split up over many people so that therefore the school can run smoothly. The decision-making and responsibility for this school will come from Durham Public Schools. It will be sent down to the principal, vice principal, teachers, parents, and students at the school.

3. This school calendar will be run with a year-round calendar. I feel that this is a smart idea for my school because kids will not have the long breaks that get them completely out of school mode so therefore when they go back to school it's not such a drastic change. During the summer parents will not have to worry about what they're going to do with their kids for three months and what they are going to do for a month during Christmas break because there will be four two-week breaks every season. When kids do return to school there will not be as much review to start off the year because they will have only been gone for two weeks, therefore, giving

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teachers and kids more time to go in-depth over a curriculum. I feel that my reasoning is consistent with the research going around as many schools are starting to shift over to the year-round schedule.

4. For my school we will be using the A/B block schedule. I did not use this type of schedule while I was in high school however I wish I did. I think this is smart for children to become accustomed to because college works on this type of schedule you will take some classes Monday, Wednesday, and Friday and other classes Tuesday, and Thursday. Also, this type of schedule allows students to learn a lot more material throughout the school semester. Each class will be anywhere from 60 to 90 minutes allowing students to really have enough time to learn the curriculum every day. The only problem with this type of scheduling is that if a student is absent one day, then they will miss the material given out. However, with many teachers knowing how to do zoom now if a kid is absent, the teacher can have a zoom class going on during the class so, therefore, the student does not miss as much material.

5. The school will meet the different components of a bureaucracy by dividing up tasks throughout the school system so that everyone has a job and people are not just coming to work

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and doing nothing. As stated in class oftentimes the roles are divided up too much so therefore, we will have some specific to go around the school and make sure that every employee has a job and things are being run as efficiently as possible. The administrative hierarchy will be divided up into the school board, school admin, teachers, and instructional groups. Every level will deal with something different. As stated in my first answer this school will be a decentralized school based on how big it is. We are trusting people to do the job that they're given. The principal will oversee dealing with the school board the teachers and any other workers will be dealing with the principal. Teachers will have the power of discipline. As stated in question 6 teachers will have the power to discipline students or send them to ISS/OSS as they see fit. We will meet the technical competence component by making sure that all teachers have a degree and they have done the student teaching needed to teach. The component of positions that are the property of the organization is self-explanatory. The school board and principal have the rights to hire and fire people within the job and when you get hired you do not own the job.

6. This school follows a standard discipline protocol. Employees must wear things that do not disrupt the student from being able to learn. The teacher must wear things that are appropriate to

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the environment. The discipline for this will be done by the employee's supervisor who will determine whether the teacher/employee is allowed to keep teaching or needs to change. If the teacher does not follow the directive, then the teacher will face disciplinary action as far as being fired. Teachers are allowed to discipline students in accordance with the school's behavior management plan without the use of physical punishment. No admin is allowed to use corporal punishment.

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