

1. What were your results of the Leadership Potential assessment on pages 3-4?

Question 1: 3-2

Question 2: 3-2

Question 3: 5-0

Question 4: 4-1

Question 5: 5-0

Question 6: 3-2

Question 7: 4-1

Question 8: 5-0

Question 9: 2-3

Question 10: 4-1

My score for the Leadership Potential assessment, in the textbook, is 38. This score shows that I scored highly for leadership potential. With my score being as high as it is, it shows that I do have the skills to be an effective leader. Being an effective leader in social work is important, because it is one of our responsibilities as a social worker. Social workers are the ones who will have access and resources for clients in their community. Social workers tend to work with a multitude of different disciplines, so it is important for them to know how to gather a group of different backgrounds together in one setting.

2. What were your results for the Managerial Leadership Skills assessment on page 8th?

Question 1: 3

Question 2: 5

Question 3: 2

Question 4: 2

Question 5: 5

Question 6: 5

Question 7: 5

Question 8: 5

Question 9: 3

Question 10: 5

Question 11: 4

Question 12: 3

My results for the Managerial Leadership Skills assessment are varied. For technical skills, I scored 15. For interpersonal skills, I scored 19. Finally for decision-making skills, I scored 13.

3. What might the results of both assessments indicate about your leadership style?

My results for my technical skills shows that I am familiar with working with technology. I have noticed that I really like to have structure in my life and that is where I scored highly on the technical skills. I knew before taking the assessment that I have a great deal of interpersonal skills, which is one of the reasons why I would want to go into the social work or human services profession. Knowing that I have great interpersonal skills, it does not necessarily shock me that I scored as high as I did. Finally for decision-making skills, I am surprised with how low I scored because I do work in groups a lot with being in different organizations on campus, so I thought that my number would be higher than what it actually is.

I realized my leadership style is strong in the interpersonal role, because I tend to work in groups and I enjoy working in groups. "Interpersonal skills involve the ability to understand, communicate, and work well with individuals and groups through developing effective relationships" (Lussier & Achua, 2016, pg. 10). I think that it is important to understand and communicate with others and yourself when achieving goals.

4. What do you feel are your strengths and what areas do you want to improve  
How might you apply this information to your work as a social worker?

My strengths express that I have strong interpersonal skills, which I was feeling confident in my interpersonal skills, anyways. Growing up, I have always known that I wanted to have a career that involved working with other people whether that is with working someone individually in a micro setting or working in larger groups in a macro setting. I believe that playing sports growing up has helped me with developing interpersonal skills and gives me the title of a teamplayer. Most people that I have worked with have all agreed that I express strong communication skills, which is necessary in interpersonal skills. Social work is about building relationships, one of the ways to do that is to express communication and networking with a whole array of disciplines. Another strong interpersonal skill that social workers must have is expressing empathy. Empathy is strong in social work and in leadership by having stronger relationships.

For a skill that I would like to work on is my decision-making. Decision-making skills involves making decisions, critical thinking, using a rational process, and analyzing alternatives. Sometimes it is difficult, for my own personal self, to think things through thoroughly. My thought is that in order for me to build up my decision making skills, I would need to work on that on a personal level so then I would have a better understanding on a professional level, as a social worker. I often have a difficult time with getting creative and thinking outside of the box, which I am trying to become better at doing both personally and professionally. In social work, we make plenty of decisions everyday, mostly that involve what is the best care or form of practice we can provide for our client and what problems are we trying to focus on.