

Self Assessment 3.1

1. What were the results of each of the self-assessments? What surprised you?

For task-leadership style, I scored a 9. For people-leadership, I scored a 7. This did not surprise me because I like working with others in a mezzo and macro setting.

2. How might this information impact you as a social worker? What roles might be the best fit for you? What do you identify as your strengths and areas of improvement based on this information?

This impacted me as a social worker because with my score being high, it expressed that I focus really hard on getting the job completed. My score also showed that I have a strong desire to focus on my client's needs and developing supportive relationships. This reminds me of my internship placement last year, when my director told me that I do a really good job with talking to my clients and assessing them of what their needs are. My clients that I had in the spring were very open and upfront, and felt comfortable, talking to me about their needs.

Self Assessment 3.3

1. What were the results of each of the self-assessments? What surprised you?

I scored a 22 on the motivating factors and for the maintenance factors, I scored a 25. I was surprised to see how close in score they were. I knew that both of them are very important for me to thrive in an environment so it does not surprise me that I scored highly, but it surprised me how close the scores were only three points off from each other. I was surprised that I scored lower on the motivating factors because I thrive off of motivation.

2. How might this information impact you as a social worker? What roles might be the best fit for you? What do you identify as your strengths and areas of improvement based on this information?

This information given to me tells me that I am a highly motivated individual. The strengths that I have is that my crave for motivation and that I am a highly-motivated individual. With me being highly-motivated, it is definitely a trait to have as a social worker, because I will be running into different people each and everyday. I have always been the type of person who loves to see others achieve their goals and dreams, and I will be there to help whatever the case may be.