

What were the results of your Big Five personality profile (Self-Assessment 2-1)? What is your strongest dimension? What is your weakest dimension?

Surgency: 21 Agreeableness: 31 Adjustment: 25 Conscientiousness:33 Openness: 24

1. 5	2. 6	3. 5	4. 6	5. 5
6. 5	7. 5	8. 5	9. 7	10. 6
11. 6	12. 7	13. 4	14. 6	15. 4
16. 2	17. 7	18. 7	19. 7	20. 4
21. 3	22. 6	23. 4	24. 7	25. 5

My strongest dimension was conscientiousness scored at 33.

My weakest dimension was surgency scored at 21.

What were the results of your Motive Profile (Self-Assessment 2-2)? How can understanding your motive profile be useful as a social worker?

My score for the surgency, or power, was a total of 21. I also scored a 31 on agreeableness, which is the need for affiliation. For adjustment, I scored in the middle at a 25. My highest score was at 33 for conscientiousness, which is also the need for achievement. Lastly, I scored a 24 for openness. For all of my scores I have noticed that they are all in the middle; which shows that I am not a professional but I still have room for improvement, but at least I know some information. This can help me as a social worker with exposing where my strengths and weaknesses are. With my strongest being in conscientiousness, it shows that I am very self-motivated and like to motivate others, which is accurate, that I love to help motivate others and be others' cheerleader in their life.

What were the results of Self-Assessment 2-6: How Ethical is Your Behavior? What surprised you? How honest were you in completing the assessment?

I was very honest in completing my assessment, which made me realize that I have a lot of integrity. I was surprised with some of the statements that included manipulation and lying, because for me I know people would do that, but I could never envision myself lying to someone especially for someone who is higher up in a hierarchy. I was raised to be aware that there are multiple truths, but I was never raised to lie in my life. I feel like lying to a boss, coworker, and customers would be against who I am as a person. I was surprised to see that there is a statement saying cheating on your taxes, which I know is a massive charge that could be a felony and find it mind-blowing that people would lie and cheat on their taxes.

How will you use this information moving forward as a social worker?

Conscientiousness personality traits include dependability and integrity. Highly dependable people tend to get the job done and are characterized as loyal, committed to their coworkers and their organization. Integrity is one of the core values for social workers in the code of ethics. Integrity is the foundation of trustworthiness. Integrity focuses on being honest, which includes no lying, cheating or manipulating, and stealing.

The surgency personality includes dominance, extraversion, and high energy with determination. In regards to dominance, successful leaders tend to assert themselves and want to be managers to take charge. Extroverts tend to score high in surgency because of their outgoing and outspoken personality.

Doing these assessments has really made me realize that I value the importance of integrity a lot more than I thought I have. I knew at the back of my mind that I really liked it when people are honest in situations, even when they are tough, but I did not realize how much I appreciated honesty from others.