

Self-Assessment 9.1

1. What were the results of each assessment? What was your response to the assessment results?

The results of my assessment was 35. My results express that I lean towards transformational leadership. I was not surprised that my results lean towards transformational leadership, because I enjoy change and seeing change happen.

2. In Chapter 5, different types of power-legitimate, reward, coercive, referent, expert, connection, and information power-and influencing tactics were discussed. What type of power is the charismatic leader most likely to be associated with and why?

The power that I possess is the referent power. I like to inspire others and feel inspired by others. Lussier and Achua (2016) say "Leaders can also use the inspirational appeals influencing tactic. You appeal to the follower's values, ideals, and aspirations, or increase self-confidence by displaying your feelings to appeal to the follower's emotions and enthusiasm" (p. 149).

3. Do you believe that you are a charismatic leader, transformational leader, or a servant leader? Why? Which type of leadership do you aspire to resemble the most? Why?

A type of professional guidance or management known as charismatic management or leadership is based on strong communication skills, persuasiveness, and maybe even a little charm to help them get the most out of everyone who works for them. They have strong convictions and a strong connection to the work they do, which in turn inspires others to have the same conviction. This is why their title is "charismatic." A charismatic leader typically elicits strong emotions from their teams and followers due to their intense dedication to their work. Strong problem-solving skills and devotion are stoked by this.

Self-Assessment 9.2

1. What were the results of each assessment? What was your response to the assessment results?

The results of the self-assessment was that I scored a 26 for the charismatic. I also scored a 23 on transformational leadership. Then my highest score was a 28 for charismatic and transformational leadership combined both together. My response is that I was not surprised that my charismatic leadership is higher than my transformational because all my friends and I agree that I am a charismatic individual.

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