Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you are ecstatic — that is, thrilled — when you read about a novel concept or an original theory. Probably, the hope of discovering a new way of thinking motivates you to read a lot. You enjoy collecting a variety of information. You sense that one day you will find a proper use for it. Driven by your talents, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. Instinctively, you have an ability to imagine what visionaries believe is possible as you read about their innovative ideas and plans. The information you acquire generally frees you to make a mental leap from this moment in time to the future that these thinkers see. Because of your strengths, you treasure books and other publications because they are rich sources of information. You regard the printed word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts, or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar, as well as altogether unfamiliar, topics. Chances are good that you can help people understand the details of an elaborate process. You probably describe how all the elements interact with one another.
Context

Shared Theme Description

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you diligently examine past events. You find patterns that keep recurring. This information allows you to anticipate what can happen in the future. You grasp the meaning of George Santayana’s warning: “Those who cannot remember the past are condemned to repeat it.” Because of your strengths, you periodically enjoy listening to or talking with scholars of history. Perhaps you gravitate to specific people. They may share their unique perspectives about historic events or individuals. Chances are good that you occasionally savor the time you spend with people who are knowledgeable about events of the past. Maybe they enlighten you about important events, places, or individuals. Perhaps bits of this information cause you to reflect on what could have been improved or done better. Driven by your talents, you set aside time to examine past events as well as the lives of historic figures. You probably construct timelines when you need a framework within which to sort through historic evidence. You likely research topics quite thoroughly before you draw any conclusions. It’s very likely that you may examine certain kinds of circumstances, opportunities, or problems. You might listen to experts discuss current events. Once in a while, you figure out how bits and pieces of information from the past explain what is happening today. To some degree, you grasp the complexity of various situations. Perhaps your time-consuming investigations puzzle individuals who notice or deal with only what is most obvious.

Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else’s hands. You trust your own intelligence and imagination when setting a direction for your life. By nature, you forge ahead to build the life you envision. You reach your goals by finding as many opportunities as possible to use your unique abilities and natural gifts. Chances are good that you feel much more enthusiastic about life when you spend a lot of time imagining what can be done in the coming months, years, or decades. You often consider things you, your team, your organization, your community, or your country could accomplish. It’s very likely that you sense your life has deep
meaning. With remarkable vividness, you often imagine where you will be, what you will be doing, and what you have the ability to accomplish in the coming months, years, or decades. Your dreams of tomorrow are very alive in your mind today. You intentionally strive to transform these possibilities into reality. Driven by your talents, you regularly pause to envision what you want to accomplish in the coming months, years, or decades. You think in terms of possibilities. This allows you to recover from setbacks, problems, disappointments, or even disasters. People are apt to marvel at your ability to remain upbeat in the face of life’s difficulties and unpredictability.

**Individualization**

**Shared Theme Description**

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

**Your Personalized Strengths Insights**

*What makes you stand out?*

Driven by your talents, you are apt to be the person teammates, classmates, or coworkers pull into brainstorming sessions. Why? You have the assertiveness to speak up when you think of something. You also generate more ideas than most people do. You are creative. You are imaginative. You are not embarrassed to think out loud. It’s very likely that you probably identify the traits or experiences that distinguish one person from the next. Once you familiarize yourself with someone, you can often predict with accuracy how the person will react in different situations. Instinctively, you frequently work without much rest. You typically want to pinpoint useful and intriguing facts. You likely have a need to explain why various events unfolded as they did. This information undoubtedly permits you to produce more and better results. Because of your strengths, you often choose to be a spectator. As you watch people engaging in various activities, you discover each one’s unique background, interests, or talents. You probably find human beings utterly amazing. You appreciate who they are, what they can contribute, and what they have accomplished. These insights usually fill you with optimism about life and hope for the future. By nature, you naturally enjoy watching people. In the process, you often discover what makes each individual truly unique and special. You are a student of humankind who is curious about the backgrounds and interests of each person.

**Learner**

**Shared Theme Description**

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

**Your Personalized Strengths Insights**

*What makes you stand out?*

356401746 (Elyce Longnaker)
It's very likely that you sometimes engage in academic pursuits for extended periods of time. You may be less inclined than some people to join a study group to absorb new information or reinforce what you already know. Because of your strengths, you long to gather information about individuals. Your “need to know” is rarely satisfied. The more facts you gather, the easier it is for you to understand the person’s unique strengths, limitations, interests, likes, dislikes, or goals. Unquestionably, you study human beings one by one. Your ongoing observations of selected individuals probably provide you with interesting insights into human nature. Driven by your talents, you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people. Chances are good that you might direct your mental and physical energy to required tasks, while optional tasks receive less attention. Under these circumstances, your ability to work or study for hours at a time may work to your advantage. Your biological makeup might determine when you are most alert, efficient, or productive. Instinctively, you typically enroll in demanding classes. You thrive in situations where you can test your talents as well as your endurance to discover how much you can accomplish. You need to prove yourself to yourself each day.