Reflection

 Writing this assignment truly makes me reflect back on the entire internship experience. There is not one singular experience that was the most valuable however the entire experience enabled me to grow as an aspiring administrator. This happened because of the relationships that had been established with building principals prior to the internship class beginning, their willingness to teach, advice, and having deep enriching conversations. In all they trusted me to take the lead in their buildings on a variety of tasks and that was a tremendous feeling of accomplishment for myself.

 This experience has added to my overall view of the collaborative process when it flows down from administration throughout the entire staff with clear expectations and with a sense of support. I have seen how distributive leadership can build capacity for change and improvement by being shared. That experience validated my leadership vision because I truly believe that it begins with us and how we function, how we lead, how we motivate others towards the mindset and goal that all students can reach their maximum potential by providing them with the tools to pursue multiple pathways.

 I have had a variety of feelings towards different approaches of administrative leadership however I now feel like I can make some lifelong changes to how we work with all students in the future. We tend to look at data as cumulative in regards to subgroups however I think our approach should focus on one student at a time. I have been able to accomplish this over my career as a professional school counselor. We model what we expect with empathy, caring, and strive daily to build new relationships. I have coached for many years and my approach on the field translates to what I expect in school. The feeling I get when I speak to student’s when they enter the building and hearing them speak back or to generate a smile is powerful.