

Journal Entry Portfolio

Emma Edmunds

Longwood University

SOWK 412

Professor Betts

November 14, 2021

Journal Entry #9

Chapter 9 of the text discussed the differences in styles between charismatic and transformational leadership and how that can impact the outcome of a group of followers' responses. Transformational and charismatic leadership are very similar but have distinct differences that are worth looking into. Transformational leadership can be described as a leader having influence over its followers based on their abundant knowledge and ability to create a big vision for the followers to look up to. Charismatic leadership is characterized as the leader having influence over their followers based on their ability to form trusting relationships between leaders and followers.

Self-Assessment 9-1 determined if I was more of a transactional or transformational leader and I scored a 43 which means I am leaning towards more of a transformational leader. This means that I am more invested in promoting change and going against the status quo rather than focusing on stability. I feel like this is fairly accurate because when I enter leadership roles I try to find ways to change it to make it better even if it is stepping outside of people's comfort zones respectfully. Self-Assessment 9-2 dove deeper into assessing leadership qualities by deciphering if I am a more charismatic leader, transformational leader, or both. For this assessment, I scored a 29 for charismatic leadership traits, a 32 for transformational leadership traits, and a 35 for both. Overall, I exhibit both transformational and charismatic leadership but lean toward showing more transformational leadership skills. I feel as if this is also accurate because I am confident in my charisma and usually lean on that when presenting a new big idea.

I believe the charismatic leader is most likely associated with the reward, referent, and connection power. This is because these types of powers depend on the connection between leaders and followers, and outside organizations in order to accomplish goals. Charismatic

leadership depends on a leader's ability to form trusting relationships in order to be successful so it would make sense for them to depend on these types of powers to have influence and maintain power and control over their followers.

I believe that I am more of a charismatic leader because I rely on having positive and trusting relationships with my followers. My self-assessment did describe me as more of a transformational leader but I feel like that is because I have a passion for changing the status quo more than maintaining stability. Overall, I hope to be more of a transformational leader while also having charismatic qualities that can influence my leadership style in a beneficial way. I feel like the combination of having positive relationships with followers and changing the status quo with big ideas and inspiring words is the best combination of leadership.