

Journal Entry Portfolio

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The topic of this chapter was Leadership of Culture, Ethics, and Diversity. Social workers have a responsibility to be culturally competent and aware of their biases so that they are able to provide the most ethical services to clients. After taking the personal values assessment, I was made aware of the qualities that I value most. This is important to know because it makes you aware of what you prioritize in your life. My results of this assessment were Social scoring the highest (180), and Financial and Physical scoring the lowest (80). I scored a 100 on Professional, a 160 on Family, a 100 on Community, a 100 on Spiritual, and a 130 on Intellectual. Some of these scores did surprise me because if I took this quiz in high school, my spirituality would have been a much higher score. I was surprised about my physical score being so low as well and made me realize how I really need to start exercising and take care of my body more. I was not surprised about my social score being so high because I am a very social person and constantly need to be surrounded by friends and people I care about.

My values will impact my career as a social worker because it creates biases of areas in which I focus on. Personally, I could see my financial score being so low impacting my career because I know that I want to be financially stable in order to keep up with my lifestyle, but I feel like I will look past my potential paychecks being low in order to pursue something I'm passionate about. My values will contribute to my biases because if a client values something very strongly and I do not, then it may create conflict for me to understand or focus solely on that value in order to help them.

My leadership ability and potential could be impacted by my values because they will dictate how I lead and how others view me. I value my intellectual growth a lot so I like to be challenged. This could positively impact my leadership ability because I normally always go the

extra mile in order to complete a task well. Practitioners can use different strategies in order to remain inclusive. One of these strategies could be doing regular check-ins with themselves to learn about their values and where they stand in society. Another strategy could be consistently doing advocacy work for vulnerable populations and simply going out to the community to see what their needs are and make sure their voices are heard.