

**Journal Entry Portfolio**

Emma Edmunds

Longwood University

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Professor Betts

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## Journal Entry #2

This week we studied Chapter 2 which had an emphasis on different leadership traits and ethical decision-making. I took the Big Five Personality Profile Test which intended to show what kind of leadership traits I have strengths in and which ones I could be more mindful of improving. My strongest dimension was agreeableness where I scored a 33. My weakest dimensions were surgency, conscientiousness, and openness to experience which all scored a 25. The scores did not really surprise me as I am very sociable and tend to work alongside others in order to come up with the best solution, rather than against them. My weakest dimensions still had a pretty high score and I definitely agree that surgency would be one of my weakest dimensions. I sometimes have a hard time making final decisions and would rather work as part of a team rather than me leading by myself. After taking the motive profile I scored a 25 on both the need for achievement and the need for power. I scored a 33 on the need for affiliation. This can be helpful to know as a social worker because it allows me to be mindful of what my hidden motivations are in my leadership roles. I have always struggled with needing reassurance from others and in my leadership roles, I already grow in anxiety because I want everyone to be happy with my decisions and how I lead.

Finally, after taking the ethics quiz I felt a new kind of awakening. I expected myself to be at the top of the ethical scale because I do see myself as being very ethical. However, some of the ethical considerations made me second guess how ethical I really am. I was very honest in completing the assessment since I knew we were not going to be asked to share our scores. This helped me be truthful with myself and really think about how my quick decisions could impact how others see me in professional settings, and how I view myself ethically.

I will use this information moving forward in the social work field to lean on my leadership strengths in order to do a good job in my roles. I will also work towards strengthening my weaker ones or delegating those kinds of tasks to others who may be stronger in those areas. Finally, I will be more mindful in my decision making and think to myself about how ethical my decisions really were since we are working with vulnerable people.