

**Journal Entry Portfolio**

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### **Journal Entry #10**

Chapter 11 taught the class about leadership and change where we learned and discussed about more leadership styles and various elements of positive and negative change.

Self-Assessment 11-1 tested my level of potential level of strategic leadership. I scored a 64 on the assessment which classifies me as having a strong level of potential strategic leadership. On Self-Assessment 11-2 I responded to questions related to strategic leadership and change leadership. In response to the strategic leadership questions, I stated that I am generally a strategic thinker focusing on long-term planning in my professional life because I like to think about the big picture which forces me to think about the future. In my personal life, I am more laid back with a live in the moment kind of mindset. As of right now, I am planning on getting my master's in social work or my law degree (or hopefully both) within the next 3-5 years. In response to the questions about change leadership I stated that I am very open to change and trying new things rather than staying with the status quo. I also stated that I am always striving to influence others to try new things in many aspects of my life.

I feel like the best approach for balancing the needs and interests of various community partners and stakeholders is to take into consideration the suggestions that these things have. Once all of their voices have been heard then the leader can measure which suggestion or community person has the most influence in the certain situation. It is important that everyone feels heard but the decisions should be based on the most important needs.

It can sometimes be hard to facilitate change especially when the forces against the change are stronger than the ones trying to change. In order to invoke change there are many tactics that you can use to encourage change. Some of these include hosting an informational session or training that can educate those against it, modeling the new change to show its

success, and encouraging the group to be more open to change and its potential benefits. As a social worker I could use these tactics in the field through educating and explaining how the change could benefit the clients in a positive way. I could specifically explain how one situation may not be working based on the experiences of the community we are working with. Also, educational tactics could be used for my team to be continuously culturally competent to ensure we are behaving in an ethical manner.