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## Wage Gap Between Men and Women

### “What is a *social issue* that is interesting to you?”

An intriguing social issue that constantly remains unanswered today is the difference in median salary between men and women in the work force. As the numbers display, women are conditionally treated with a significant percent less income than men. However, some sources testify that the wage gap is so miniscule that it may as well be non-existent.

### Research Question:

To what extent does the wage gap of women’s salaries to men’s affect their daily lives. Is this gap large enough to cause major economic downfalls, or could it be so miniscule that it should be swept under the rug?

1. This article provides the evidence simple evidence that the wage gap is alive and well with a 20% gap in the year 2016. A graph is provided which explains that since women are increasingly participating in post-high school education and entering the workforce, the gap percentage has decreased massively since 1960 and is projected to diminish in the year 2059.
2. The application of this article derives from its previous emphasis based on women and men in the medical field, one of the highest paying fields on the market. The study conducted provided that even though the men and women achieved similar accomplishments and worked nearly identical hours in this high salary achieving field, women were paid ~14% less than the men.
3. The main topical evidence that is found in this article is the basis of *unfair additional compensation*. Cold hard number such as the median values of \$11,000 regarding men and just \$5,350 for women and mean values of \$22,407 and \$14,036 in favor of men prove that the imbalance in these compensations highly favors male workers.
4. The data comprised from the Census Bureau, provides evidence on marital status and the possible defining factor for such a large wage gap. Studies shown display that women who are married earn similar amounts to those who are *not* married. On the contrary, married men earn a hefty amount more than men who are single.

5. This article magnifies the issue that women generate an average of 79 cents per every dollar that a man makes. This has been evident ever since 50 years prior when the *Equal Pay Act* was enforced with efforts to eradicate gender based salary tax entirely. As noted today, the gap continues to be evident with women making drastic efforts to fight this corrupt cause.

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