

1. The results from Assessment 9-1 showed how I'm more of a transformational leader rather than a transactional leader. With these results portraying me as a transformational leader it shows how much I value making changes in "big ways". I agree with these results because I feel that as a Social Worker being a transformational leader is powerful. Transformational leaders are goal-oriented which I think I can relate to, meeting certain goals helps motivate me to do even better and it keeps pushing me to go above and beyond certain standards. I also believe that I am a motivational and encouraging person so a transformational leader is something that describes me very well.
2. I would relate charismatic leadership to the type of power to connection power. Charismatic leaders. The connection power that leaders use is based on the leader's relationship with people. Charismatic leaders have the ability to gain influential relationships with their followers in order to succeed within their organization. Being a charismatic leader is when one is able to influence its followers by inspiring, motivating and encouraging its followers to move towards certain common goals within their organization. I feel that charismatic leaders are able to form strong coalitions with individuals, and coalitions within organizations are used to influence people to meet certain objectives.
3. Charismatic, Transformational, and Servant leaders are all powerful leadership styles that can make differences in workplaces. I feel that I lean towards being a charismatic or transformational leader the most, but if I had to choose one I would say I relate mostly to the characteristics of a charismatic leader because they are mainly ones who promotes growth, success, and achievement within an organization. They have certain influences on their followers and are able to impact the success of a group. Charismatic leaders are also goal-driven and vision seeking, which is a lot like me. I find myself being a visual person when it comes to making certain conditions and situations better than they are currently. Having the characteristics of a Charismatic leader within the social work field will help empower my clients and influence my coworkers.