

1. In the 7-1 assessment I found that my score reflected more of an in-group characteristic rather than an out-group. I understand I have strong social ties to certain managers and leaders. This relationship includes high mutual trust, respect, loyalty, and influence. As a Social Worker often times we may have to work within groups and or teams so i think having those in-group type characteristics are important in the profession. I have always been a type of person who feels good after receiving good feedback and sometimes criticism may impact my performance.
2. I think it is important for a Social Worker to demonstrate strong leadership skills rather than strong followership skills because Social Workers have to advocate for their clients. There are certain skills that leaders have that allow them to help fight for Social justice by helping different policies get passed. Being a leader and having those strong leadership skills as a Social Worker helps develop change and help people in need.
3. In my opinion I think a leader can maintain a professional friendship with his or her coworker, I feel that this provides a strong relationship between the two parties. Importance of human relationships is a key Social Work value so gaining connections and relationships can help a Social Worker become successful. I also think that it helps the concept of networking and how networking within the Social Work profession is essential as well.
4. A person can have a successful career aspiring to be an effective follower. I feel that effective followers are able to be successful because they are able to adapt to changes, communicate effectively, and help groups or organizations reach common goals. Followers are important because they help strengthen leaders and help them become more effective. Without effective followers result in leaders not being effective as well, so I believe that if there is an effective leader there are effective followers behind them.