

1. I would have to disagree with Fielders belief that people have one dominant leadership style and cannot change. I personally believe that certain leadership styles are more effective than others based on the setting and its followers. We are able to change our behaviors based on our different followers therefore I think Fielders belief can be seen as invalid.
2. I agree that time is an important situational factor to consider in selecting a leadership style for the situation. The text states that it takes more time to make participative decisions because when there is no time to include your followers in a decision making process the leader has to turn to an autocratic leadership style. Time impacts the leaders and followers, and how decisions are made.
3. In my opinion the best Contingency Leadership Theory is the Path-Goal Leadership Theory, because there are different leadership styles that are appropriate for different situation sand environments. This theory is used to increase the motivation of followers and I think that is important within the Social Work field because strengthening, empowering and motivated our followers is a primary goal within the profession.
4. If I use a theory I would use the Path-Goal Leadership theory I would use it by doing activities that motivates my followers. Having goals and plans in place will help with accomplishing certain tasks.I like how this theory is achievement-oriented because in the Social Work field setting goals is very essential in order to appropriately offer services to clients.