

1. The results of each assessment i've taken for this chapter have helped me understand myself a lot more. I dont feel that any of these assessments surprised me because a lot of the results I received I already knew about myself. In the Assessment 3-3 the results showed me that my Motivator factors rather than the Maintenance factors are more important to me. For the Assessment 3-1 I scored high for the University of Michigan leadership model job centered rather than employee centered behavior. This result shows how I am the type of leader who is willing to get the job done and goal-oriented. I knew this about myself because whenever I am working with a group of people or team, meeting certain goals is very important to me.
2. This information can impact me as a Social Worker in many different ways. As a Social Worker being a motivator can be very important and useful. Social Workers are advocates and work to empower clients so I believe scoring high on motivator factors will help me with my interactions with clients and individuals. Having a job centered leadership style will help me fulfill a big leadership role in my Social Work occupation because as Social Workers having the necessary skills to provide appropriate services to individuals.