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| Terrapin Insurance Corp |

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| To: | All Employees |
| From: | Michael Edwards |
| CC: | Bob Bugle |
| Date:  Subject: | 10/21/19  Casual Fridays |
|  | Hello,  I know we all, myself included, have enjoyed casual Fridays in the past. However, due to the occurrences of last Friday, casual Fridays have been cancelled until further notice. Hopefully they may return at a later date.  Michael  Voice: 333.333.9999  Fax: 999.999.3333 |